

SAKALDIHA POST GRADUATE COLLEGE
SAKALDIHA-CHANDAULI

Academic & Administrative Audit (AAA) Report
(2022-23)

Date: 27.09.2023

Purpose:-

To Provide suggestions for Qualitative and Quantitative developments and reforms of the college.

Name, Designation and Address of Experts

1. Dr. Kunvar Bhanu Pratap Singh, Principal, Khardiha Degree College, Khardiha Ghazipur.
2. Prof. Devendra Kumar Singh, Udai Pratap College, Varanasi

(B Singh)

DK

| Subject/ Deptt. /other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|------------------------------|-----------------------|--|------------------------------|---|
| Hindi | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. |
| | | Teaching Aids | Often | |
| | | Project Works UG/PG | Good | |
| | | E-Learning Modules | Good | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is well maintained and Faculty members are qualified. 2. There should be 1 more self-finance Assistant Professor. 3. Feedback of students should be collected and analyzed. 4. No. of UG student is about 230 and time table of one section is in practice. Students should be divided in two sections. 5. Attendance register should be maintained properly. |
| | | CV of Faculties | Good | |
| | | Callender | --- | |
| | | Cleanliness | Good | |
| | | Feedback of Students | Not Collected | |
| | Attendance Register | Attendance register of UG Students was not maintained. | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be Strengthened. |
| | Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. |
| | | Seminar Conferenced Symposia etc. attended | 10 | Should be increased, it may be online. |
| | | FDP PDP RC OC Training Programmes, Workshops etc. Attended | 2 | Should be increased, it may be online. |
| | | Preparation of E-learning Materials/Content | 5 | Online resources including online video lectures by faculty be conducted. |
| Publication | | Books | 2 | No. of Book/Book Chapters should be increased. |
| | | Research Paper | 12 | Papers should be in UGC care listed journals. |
| | Delivered Lectures | ----- | --- | |

BSingh

| Subject/Dept./other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|---------------------|-----------------------|--|------------------------------|---|---|
| English | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. | |
| | | Teaching Aids | ----- | | |
| | | Project Works UG/PG | Good | | |
| | | E-Learning Modules | ---- | | |
| | | Internal Evaluation | Good | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is well maintained and Faculty member is well qualified. 2. As it is a PG department, there should be more--- Assistant Professors. 3. Feedback should be analyzed. | |
| | | CV of Faculties | Good | | |
| | | Callender | --- | | |
| | | Cleanliness | Good | | |
| | | Feedback of Students | Collected | | |
| | | Attendance Register | Satisfactory | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be Strengthened. | |
| | Event Organization | Seminar, Workshop, Lectures etc | 1 | Seminar, Workshop, Lectures should be organized. | |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. | |
| | | Seminar/Conferenced Symposia etc. attended | 4 | Should be increased, it may be online. | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | ----- | Should be done, it may be online. | |
| | | Preparation of E-learning Materials/Content | few | Online resources including online video lectures by faculty be conducted. | |
| | | Publication | Books | --- | Book/Book Chapters should be written. |
| | | | Research Paper | 1 | Papers should be increased in UGC care listed journals. |
| | | Delivered Lectures | 2 | --- | |

| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|----------------------|-----------------------|--|------------------------------|---|--|
| Sanskrit | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. | |
| | | Teaching Aids | No | | |
| | | Project Works UG/PG | --- | | |
| | | E-Learning Modules | 7 | | |
| | | Internal Evaluation | Yes | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1.Department is well maintained and Faculty member is qualified. There should be at least 1 more Assistant Professor. 2.Feedback should be analyzed. | |
| | | CV of Faculties | Good | | |
| | | Callender | | | |
| | | Cleanliness | Good | | |
| | | Feedback of Students | Collected | | |
| | Attendance Register | Maintained. | | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be Strengthened. | |
| | Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. | |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. | |
| | | Seminar/Conferenced Symposia etc. attended | --- | Should attend | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | --- | Should attend | |
| | | Preparation of E-learning Materials/Content | --- | Online resources including online video lectures by faculty be conducted. | |
| | | Publication | Books | 3 | No. of Book/Book Chapters should be increased. |
| | | | Research Paper | 7 | Papers should be in UGC CARE listed journals. |
| | | Delivered Lectures | 2 | Good | |

| Subject/Dept./other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|---------------------|-----------------------|--|------------------------------|--|---|
| Geography | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. | |
| | | Teaching Aids | Often | | |
| | | Project Works UG/PG | Good | | |
| | | E-Learning Modules | --- | | |
| | | Internal Evaluation | Good | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is well maintained and Faculty members are qualified. 2. Feedback of students should be collected and analyzed. 3. No. of UG student is about 200 and time table of one section is in practice. Students should be divided in two sections. 4. Attendance register should be maintained properly. | |
| | | CV of Faculties | Good | | |
| | | Callender | --- | | |
| | | Cleanliness | Good | | |
| | | Feedback of Students | Not Collected | | |
| | Attendance Register | Attendance register of UG Students is not maintained. | | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. | |
| | Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. | |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. | |
| | | Seminar/Conferenced Symposia etc. attended | 20 | Enough | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 5 | Should be increased, it may be online. | |
| | | Preparation of E-learning Materials/Content | --- | Online resources including online video lectures by faculty be conducted. | |
| | | Publication | Books | 01 | Book/Book Chapters should be written. |
| | | | Research Paper | 6 | Papers should be in UGC CARE listed journals. |
| | | Delivered Lectures | 2 | Good | |



| Subject/Dept t. /other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|------------------------|-----------------------|---|--|--|---|
| Psychology | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. | |
| | | Teaching Aids | -- | | |
| | | Project Works UG/PG | --- | | |
| | | E-Learning Modules | pdf | | |
| | | Internal Evaluation | Good | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1.Department is maintained and Faculty members are qualified. 2.Feedback of students should be collected and analyzed. 3.Attendance register should be maintained properly. 4. Attention should be taken in cleanliness of Deptt and Lab. | |
| | | CV of Faculties | Good | | |
| | | Callender | Present | | |
| | | Cleanliness | Poor | | |
| | | Feedback of Students | Not Collected | | |
| | | Attendance Register | Attendance register is not maintained. | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. | |
| | Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. | |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. | |
| | | Seminar/Conferenced Symposia etc. attended | 5 | Enough | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc.Attended | 2 | Should be increased, it may be online. | |
| | | Preparation of E-learning Materials/Content | ---- | Online resources including online video lectures by faculty be conducted. | |
| | | Publication | Books | 1 | More Book/Book Chapters should be written. |
| | | | Research Paper | 3 | Papers should be in UGC CARE listed journals. |
| | | Delivered Lectures | ---- | --- | |

| Subject/Deptt. /other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|-----------------------|-----------------------|--|--|--|
| Sociology | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. |
| | | Teaching Aids | -- | |
| | | Project Works UG/PG | Good | |
| | | E-Learning Modules | 2 | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is maintained and Faculty members are qualified. 2. As It is a PG Department, there should more teacher be appointed. 2. Feedback of students should be analyzed. 3. No. of UG student is about 300 and time table of one section is in practice. Students should be divided in two sections. 4. Attendance register should be maintained properly. 5. Attention should be taken in cleanliness of Deptt and Lab. |
| | | CV of Faculties | Good | |
| | | Callender | Present | |
| | | Cleanliness | Poor | |
| | | Feedback of Students | Not Collected | |
| | | Attendance Register | Attendance register is not maintained. | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. |
| | Event Organization | Seminar, Workshop, Lectures etc | 10 | Good Enough |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. |
| | | Seminar/Conferenced Symposia etc. attended | 100 | Good Enough (should be verified) |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 1 | Should be increased, it may be online. |
| | | Preparation of E-learning Materials/Content | ----- | Online resources including online video lectures by faculty be conducted. |
| Publication | | Books | 6 | More Book/Book Chapters should be written. |
| | | Research Paper | 8 (Care Listed) +100 | Papers in UGC CARE listed journals should be increased. |
| | Delivered Lectures | 8 | Good | |



| Subject/Deptt. /other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|-----------------------|-----------------------|--|--|--|
| Political Science | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. |
| | | Teaching Aids | Used LCD often | |
| | | Project Works UG/PG | Good | |
| | | E-Learning Modules | Good | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1.Department is well maintained and Faculty members are qualified. There should be Teaching Faculty as UG and PG Programmes are running. 2.Feedback of students should be collected and analyzed. 3.No. of UG student is about 300 and time table of one section is in practice. Students should be divided in two sections. 4.Attendance register should be maintained properly. |
| | | CV of Faculties | Good | |
| | | Callender | | |
| | | Cleanliness | Good | |
| | | Feedback of Students | Not Collected | |
| | | Attendance Register | Attendance register of UG Students was not maintained. | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. |
| | Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. |
| | Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. |
| | | Seminar/Conferenced Symposia etc. attended | 42 | Good |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 8 | It is sufficient. |
| | | Preparation of E-learning Materials/Content | 20 | Online resources including online video lectures by faculty be conducted. |
| | | Publication | Books | 5 Books +13 Chapters |
| Research Paper | | | 13 | Papers should be in UGC care listed journals. |
| | Delivered Lectures | --- | --- | |

| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|----------------------|--|----------------------|---|---|
| Home Science | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed |
| | | Teaching Aids | --- | |
| | | Project Works UG/PG | ---- | |
| | | E-Learning Modules | few | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MCKVP | 1. Department is well maintained and Faculty members are qualified 2. Feedback of students should be analyzed. |
| | | CV of Faculties | Good | |
| | | Callender | --- | |
| | | Cleanliness | Good | |
| | | Feedback of Students | Collected | |
| Attendance Register | Maintained | | | |
| Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. | |
| Event Organization | Seminar, Workshop, Lectures etc | -- | Seminar, Workshop, Lectures should be organized. | |
| Faculties Profile | Projects: Completed/Ongoing | --- | Teachers should be encouraged to apply for research project. | |
| | Seminar/Confereneed Symposia etc. attended | ---- | Teachers should be encouraged to attend these. | |
| | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | ---- | Should be attended, even online training programme may be attended. | |
| | Preparation of E-learning Materials/Content | ---- | Online resources including online video lectures by faculty be conducted. | |
| Publication | Books | ---- | Faculty should publish Books and Book Chapters. | |
| | Research Paper | 2 | Papers should be in UGC care listed journals. | |
| | Delivered Lectures | | | |

| Subject/Dept t. /other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|------------------------|-----------------------|--|-----------------------------------|--|---|
| Defence Studies | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. 2. Internal evaluation method is quite good; it should be followed by other Departments also. | |
| | | Teaching Aids | LCD is used in teaching Learning. | | |
| | | Project Works UG/PG | ---- | | |
| | | E-Learning Modules | 5 | | |
| | | Internal Evaluation | Monthly test conducted | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is well maintained and Faculty members are qualified. One more Assistant Professor should be appointed. 2. No. of UG student is about 240, Students should be divided in two sections. 3. Feedback collected but not analyzed in IQAC meeting. | |
| | | CV of Faculties | Good | | |
| | | Callender | Maintained as per MGKVP | | |
| | | Cleanliness | Good | | |
| | | Feedback of Students | Collected | | |
| | | Attendance Register | Maintained | | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. | |
| | Event Organization | Seminar, Workshop, Lectures etc | 2 | More Seminar, Workshop, Lectures should be organized. | |
| | Faculties Profile | Projects: Completed/Ongoing | --- | should be encouraged to apply for research project. | |
| | | Seminar/Conferenced Symposia etc. attended | ---- | Teachers should be encouraged to attend these. | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 3 | Good enough | |
| | | Preparation of E-learning Materials/Content | 5 | Online resources is given including online video. | |
| | | Publication | Books | ----- | Faculty should publish Books and Book Chapters. |
| | | | Research Paper | 9 | Papers should be in UGC care listed journals. |
| | | Delivered Lectures | 03 | Satisfactory | |

| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|----------------------|-----------------------|--|------------------------------|---|
| Physical Education | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. |
| | | Teaching Aids | ---- | |
| | | Project Works UG/PG | ---- | |
| | | E-Learning Modules | few | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1. Department is well maintained and Faculty members is qualified. Teacher must complete his PhD Degree. 2. Feedback of students should be analyzed. 3. Student attendance register should be maintained properly. |
| | | CV of Faculties | Good | |
| | | Callender | --- | |
| | | Cleanliness | Good | |
| | | Feedback of Students | Collected | |
| | | Attendance Register | Not Maintained | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. |
| | Event Organization | Seminar, Workshop, Lectures etc | ---- | Seminar, Workshop, Lectures should be organized. |
| | Faculties Profile | Projects: Completed/Ongoing | ---- | Teachers should be encouraged to apply for research project. |
| | | Seminar/Conferenced Symposia etc. attended | 3 | Teachers should be encouraged to attend more even online may be attended. |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 1 | Should be attended, even online training programme may be attended. |
| | | Preparation of E-learning Materials/Content | ---- | Online resources including online video lectures by faculty be conducted. |
| Publication | | Books | ---- | Faculty should publish Books and Book Chapters. |
| | | Research Paper | 1+1 (proceedings) | Papers should be in UGC care listed journals. |
| | Delivered Lectures | --- | --- | |



| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|----------------------|-----------------------|---|------------------------------|---|
| Economics | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be developed. |
| | | Teaching Aids | OHP | |
| | | Project Works UG/PG | Good | |
| | | E-Learning Modules | Pdf form. | |
| | | Internal Evaluation | Good | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1.Department is well maintained and Faculty members is qualified. 2.Feedback taken but not analyzed in IQAC meeting 3. Student attendance register should be maintained properly. |
| | | CV of Faculties | Good | |
| | | Callender | --- | |
| | | Cleanliness | Good | |
| | | Feedback of Students | Collected | |
| | | Attendance Register | Not Maintained | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be strengthened. |
| | Event Organization | Seminar, Workshop, Lectures etc | 1 | More Seminar, Workshop, Lectures should be organized. |
| | Faculties Profile | Projects: Completed/Ongoing | ---- | Teachers should be encouraged to apply for research project. |
| | | Seminar/Conferenced Symposia etc. attended | --- | Teachers should be encouraged to attend more even online may be attended. |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc.Attended | 1 | Should be attended, even online training programme may be attended. |
| | | Preparation of E-learning Materials/Content | In pdf form | Online resources including online video lectures by faculty be conducted. |
| Publication | | Books | ---- | Faculty should publish Books and Book Chapters. |
| | | Research Paper | 1+1 (proceedings) | Papers should be in UGC care listed journals. |
| | Delivered Lectures | --- | --- | |

| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement | |
|----------------------|-----------------------|--|-----------------------|------------------------------|--|
| Ancient History | Teaching and Learning | Teaching methods | --- | Teacher should be appointed. | |
| | | Teaching Aids | ---- | | |
| | | Project Works UG/PG | --- | | |
| | | E-Learning Modules | --- | | |
| | | Internal Evaluation | --- | | |
| | Physical Maintenance | Copy of Syllabus | --- | | |
| | | CV of Faculties | --- | | |
| | | Callender | --- | | |
| | | Cleanliness | ---- | | |
| | | Feedback of Students | --- | | |
| | | Attendance Register | ---- | | |
| | Counselling | Percentage of Mentors | ---- | | |
| | Event Organization | Seminar, Workshop, Lectures etc | ---- | | |
| | Faculties Profile | Projects: Completed/Ongoing | ---- | | |
| | | Seminar/Conferenced Symposia etc. attended | ---- | | |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | ---- | | |
| | | Preparation of E-learning Materials/Content | ---- | | |
| | | Publication | Books | ---- | |
| | | | Research Paper | ---- | |
| | | Delivered Lectures | --- | | |

| Subject/Deptt./other | Criterion | Items | Verification Comments | Suggestions for Improvement |
|----------------------|-----------------------|--|------------------------------|--|
| B.Ed. | Teaching and Learning | Teaching methods | Good | ICT enabled teaching should be strengthened. |
| | | Teaching Aids | ---- | |
| | | Project Works UG/PG | Good | |
| | | E-Learning Modules | 1 | |
| | | Internal Evaluation | | |
| | Physical Maintenance | Copy of Syllabus | Present as per NEP and MGKVP | 1.Department is well maintained and Faculty members is qualified. 2.Feedback of students should be taken. |
| | | CV of Faculties | Good | |
| | | Callender | --- | |
| | | Cleanliness | Good | |
| | | Feedback of Students | ----- | |
| | | Attendance Register | Maintained | |
| | Counselling | Percentage of Mentors | Satisfactory | Mentor-Mentee scheme should be started. |
| | Event Organization | Seminar, Workshop, Lectures etc | ---- | More Seminar, Workshop, Lectures should be organized. |
| | Faculties Profile | Projects: Completed/Ongoing | ---- | Teachers should be encouraged to apply for research project. |
| | | Seminar/Conferenced Symposia etc. attended | 30 | Good enough |
| | | FDP/PDP/RC/OC Training Programmes, Workshops etc. Attended | 1 | Should be attended, even online training programme may be attended. |
| | | Preparation of E-learning Materials/Content | ---- | Online resources including online video lectures by faculty be conducted. |
| Publication | | Faculty should publish Books and Book Chapters. | 7 | It should be increased. |
| | | Papers should be in UGC care listed journals. | 17 | Papers should be in UGC CARE listed journals. |
| | Delivered Lectures | — | — | |

| Subject/Deptt./other | Criterion | Verification Comments | Suggestions for Improvement |
|--------------------------|---------------------------------------|-----------------------|---|
| Institutional Activities | Conference/Seminar/Workshop Conducted | Poor | 1. Conference etc. should be organized. 2. More Gender Equity Promotion Programme should be conducted. |
| | Gender Equity Promotion Programme | few | |
| | Extension Activities | Good | |
| | Govt. Schemes | Good | |
| | Annual Magazine | Regular | |
| | Remedial Classes | Good | |
| | National Days Celebration | Good | |
| | No of Students Passed | Good | |
| | Competitive Exam | Data not collected | |
| | Cultural Programme | Good | |
| | Sports Programme | Good | |
| Library | Cleanliness | Good | 1. Library should be automated with ILMS. 2. No. of Magazine should be increased. |
| | No. of Books Purchased | Total 28666 | |
| | Annual Expenditure | Rs. 99526 | |
| | ICT facility | 6 Computers | |
| Reading Room | Cleanliness | Good | Computers in the reading room should be maintained to work properly |
| | Annual Expenditure | 22501 | |
| Annual Expenditure | Expenditure on maintenance | 19 | |
| | Academic Expenditure | 4 | |
| | Physical Expenditure | 45.37 | |

| Subject/Deptt./other | Criterion | Verification Comments | Suggestions for Improvement |
|-----------------------------|---|--|--|
| Student Demand Ratio | 70% | Should be increased. | |
| Percentage of Girls | 70% | Good Enough. | |
| Pass Percentage | 70% | Good, may be increased. | |
| Collaboration | 10 | Must be increased. | Active MoU should be increased. |
| Institutional Office | Use of ICT in Office | inappropriate | Should be increased |
| | Maintenance of Documents | Good | Should be increased |
| | Cleanliness | Average | Should be increased |
| | Updating of Cash Book, Laser, GPF Book, EPF, NPS etc. | Cash Book, Laser updated GPF Book, E.P.F., NPS not updated | Should be updated |
| | Updating of Students Register, Fees Register etc | updated | |
| Eco-friendly Environment | Percentage of use of By-cycle | 95% | 1. Solar light system is present but its power should be increased. 2. Facilities for Divyangjan should be increased. |
| | Uses of alternate sources of energy | Present 5kWp | |
| | Facilities for Divyangjan | only 5 ramps | |



| SWOC Analysis | |
|----------------------|--|
| Strength | <ol style="list-style-type: none"> 1. Well established college with good strength of students. 2. To incorporate value education and overall development of students, courses like Human values and Environment, Food Nutrition and Hygiene, Physical Education and Yoga are taught to the students. 3. The faculties are well qualified. 4. High enrolment of students of all classes. |
| Weaknesses | <ol style="list-style-type: none"> 1. Most of the buildings are old and need renovation and more buildings are required to start the new courses. 2. Lack of faculty position specially in BEd. 3. The College is in need of well-equipped class rooms and laboratories. 4. Lack of skilled technical and supports staff in the institution. 5. The College is in need of starting PG courses in remaining UG subjects. |
| Opportunities | <ol style="list-style-type: none"> 1. The College has possibilities for expansion of academic programmes. 2. Well trained faculty members to handle modern equipment and software. 3. Opportunity for college-industry interface in all disciplines. 4. To create more opportunities for the students to carry out internships/projects by utilizing the MoUs. |
| Challenges | <ol style="list-style-type: none"> 1. Self-finance colleges with big financial backup pose a cut throat competition. 2. Lack of financial resources to access the fast-changing technology. 3. Bringing students from various socio- economic backgrounds to a common platform. 4. Resistance to change by the staff and students towards digital transformation leading to slow adaptability |



Recommendations

1. The vacant faculty position may be filled- up on priority.
2. Alumni association should be formed and effective registered to facilitate campus interview and placement opportunity for students.
3. Industry, need based and job oriented UG and PG programmes and add on/certificate courses should be started.
4. Online resources including online video lectures by faculty to be conducted.
5. ICT enabled teaching should be developed and smart classes should be installed.
6. Better facilities should be strengthened with up-gradation of playground.
7. Self-appraisal of the teachers should be evaluated properly.
8. Remedial classes should be started for students.
9. Emphasis may be given on skill development and employability of the students.
10. Perspective planning and strategy development of the College is recommended strongly.
11. Establishing language laboratory, innovation and research centers is also suggested to encourage students for entrepreneurship.
12. Corpus Fund should be created in the College.
13. IQAC should be constituted as per NAAC norms with senior faculty members as members and one topper students may be a member.
14. Career counselling should be given to the students.
15. Research output should be improved.
16. Departments should improve their extension activities and organize seminars & conferences.
17. The College is in need of starting PG programmes in remaining UG subjects.
18. Latest edition books as per NEP-2020 should be purchased.

(P. Singh)

Dr. Kunvar Bhanu Pratap Singh
Principal
Khardiha Degree College
Khardiha-Ghazipur

(Singh)

Dr. Devendra Kumar Singh
Professor
Udai Pratap College
Varanasi

(Seen)
29.9.23

Prof. Vijendra Singh
Coordinator IQAC
Sakaldiha P.G. College
Sakaldiha- Chandauli

(Seen)

प्राचार्य
सकलडीहा पी०जी० कालेज
सकलडीहा-चन्दौली